



Jennings Gym Behaviour Policy & Procedure

'Jennings Gym is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment'

Policy Owner	Head Coach
Authoriser	Club Secretary
Date of Original Issue	29/11/2021
Policy Update	29/11/2025
Date of Next Review	29/09/2026
Version	V2

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Introduction

It is a primary aim of Jennings Gym is that every member of the staff team and students feels valued and respected, and that each person is treated fairly and well. We are a caring organisation, whose values are built on mutual trust and respect for all. Jennings Gym behaviour and physical intervention policy is therefore designed to support the way in which all members of the organisation can work together in a supportive way. It aims to promote an environment in which everyone feels happy, safe and secure.

Behaviour

Jennings Gym has a number of rules, but our behaviour policy is not primarily concerned with rule enforcement. It is a means of promoting good relationships, so that people can work together with the common purpose of helping everyone to learn. This policy supports our learning community in aiming to allow everyone to work together in an effective and considerate way. Jennings Gym expects every member of its learning community to behave in a considerate and respectful way towards others. We treat all children fairly and apply this behaviour policy in a consistent way. This policy aims to help children grow in a safe and secure environment, and to become positive, responsible and increasingly independent members of their community.

Jennings Gym recognises and promotes good behaviour, as it believes that this will develop an ethos of kindness and cooperation. This policy is designed to encourage good behaviour, rather than merely deter anti-social behaviour.

Staff Responsibilities

Behaviour Management is the responsibility of all staff at Jennings Gym.

Role of the DSL and Deputy DSL

It is the responsibility of the DSL and Deputy DSL to implement the behaviour policy consistently throughout the provision, and to report to partner schools/referring schools when requested, on the effectiveness of the policy. It is also the responsibility of the DSL to ensure the health, safety and welfare of all children in the school.

The DSL supports the staff by implementing the policy, by setting the standards of behaviour, and by supporting staff in their implementation of the policy. The DSL keeps records of all reported serious incidents of misbehaviour including bullying and racism

The Role of the Boxing Coaches/Mentors

It is the responsibility of the above to ensure that the Jennings Gym rules are enforced in their classes, and that their classes behave in a responsible manner. The coaches/mentors in our provision have high expectations of the children with regard to behaviour, and they strive to ensure that all children work to the best of their ability.

The coach/mentor should provide a positive model of behaviour and ensure high expectations are made explicit to the children. They should inform the DSL of any inappropriate behaviour. They should treat each child fairly.